

TED TALK: SEXUAL HARASSMENT AT WORK

DISCUSSION GUIDE FOR AMERICAN SPACES

This discussion guide is designed for programming at American Spaces. American Spaces should work with their Public Affairs Section to ensure that this topic and video are appropriate for American Spaces audiences.



VIDEO INFORMATION

Video Title: *How we can end sexual harassment at work*

Year Release: 2017

Duration: 15 min

English Level: Intermediate

Speaker: Gretchen Carlson - TV journalist and advocate for workplace equality and women's empowerment

Themes: Sexual harassment, gender-based violence, and workplace quality

Link: <http://bit.ly/TEDSxHrs>

VIDEO CONTEXT

When Gretchen Carlson spoke out about her experience of workplace sexual harassment, it inspired women everywhere to tell the world what happened to them. In a remarkable and fierce talk, she tells her story - and identifies three specific things we can all do to create safer places to work. "We will no longer be underestimated, intimidated, or set back," Carlson says. "We will stand up and speak up and have our voices heard. We will be the women we were meant to be."



UNITED STATES DEPARTMENT of STATE
Bureau of Educational and Cultural Affairs

KEY VOCABULARY

Sexual Harassment – behavior characterized by the making of unwelcome and inappropriate sexual remarks or physical advances in a workplace or other professional or social situation.

Sexual Assault - Sexual assault takes many forms including attacks such as rape or attempted rape, as well as any unwanted sexual contact or threats. Usually a sexual assault occurs when someone touches another person without that person's consent.

Power - the ability to do something or act in a particular way

Self-Confidence - a feeling of trust in one's abilities, qualities, and judgment.

Hostile - The result of harassment is a hostile environment that leaves an employee feeling intimidated or offended, according to the United States Equal Employment Opportunity Commission.

Explicit - Sexual harassment includes unwanted sexual advances, sexual language or jokes and talk about sexually explicit topics.

TED

Discussion Questions

1. Do you believe sexual harassment is widespread? Is it common in your country?
2. Gretchen Carlson says sexual harassment is not about sex - it's about power. What does that mean?
3. What can individuals do who are being sexually harassed at work?
4. What can you do to end sexual harassment?

Additional Resources

- 16 Days Against Gender-based Violence Toolkit - <http://bit.ly/16DyGBVtk>
- Official website for 16 Days Campaign - <https://16dayscampaign.org/>
- Related articles on Share America - <http://bit.ly/ShAmDmV>

